

American Board of Emergency Medicine  
American Board of Anesthesiology  
American Board of Family Medicine  
American Board of Preventative Medicine

## **2024 Health Care Administration, Leadership, and Management Certification Examination**

### FREQUENTLY ASKED QUESTIONS (FAQs)

- 1. What is the pass rate on the examination?** The pass rate for all candidates is 75%.
- 2. How is my passing score determined?** The passing score is determined through a structured group process involving physicians from multiple specialties who are practicing Health Care Administration, Leadership, and Management. This standard-setting process is based on ABEM's approved standards for Health Care Administration, Leadership, and Management practice. The passing score is 500. All candidates meeting the standard pass the examination.
- 3. How was my score determined?** Your score is determined by the total number of questions you answered correctly. The number correct is then transformed to an equated, standardized score. This is necessary to ensure that all physicians are held to the same standard for passing. As a criterion examination, quotas or required percentages of candidates passing are not used to determine physician outcomes.

Not all the questions on the examination were included in the scoring. Some were being field-tested for future use. In addition, the statistical performance of each question was thoroughly reviewed before the examination was scored. Questions that did not meet quality standards were not used in determining the candidates' final scores.

- 4. What is my percentile rank among all candidates who took the examination?** The Health Care Administration, Leadership, and Management Certification Examination is a criterion-referenced examination, meaning that candidates pass or fail, and their relative standing is not relevant. Therefore, percentile rankings are not calculated and are not available.
- 5. Can I obtain a rescore of my examination?** No. Your score has already been independently verified.
- 6. How can I improve my performance?** The Health Care Administration, Leadership, and Management Advisory Committee cannot endorse any specific preparation course as this would be a conflict of interest. Successful candidates meet the Health Care Administration, Leadership, and Management Advisory Committee's standards for practice as exemplified in the Core Content of HALM Medicine (<https://www.abem.org/subspecialty-get-certified/health-care-administration-leadership-and-management-halm/>). You can review items you missed in your exam by corresponding Core Content areas in your score report.

- 7. Who do I contact if I have questions?** Please direct questions to the board through which you applied. For physicians who applied through ABEM, please contact the ABEM office with questions. In all correspondence, include your candidate identification number (shown on your score report).

Email: [abem@abem.org](mailto:abem@abem.org)

Telephone: (517) 332-4800 Option 1

Monday- Friday, 8:30 a.m.– 4:30 p.m. ET

**January 2025**