

# BECOMING CERTIFIED INITIATIVE



## Purpose Statement

The purpose of initial certification is to honor the public trust placed in the specialty by independently verifying that an emergency physician has the capacity to provide high-quality care.

## Guiding Principles for Initial Certification

Initial certification is expected to:

### Value

- Be an effective system of self-regulation that provides value to physicians, patients, and the public.
- Provide value to physicians making sure that efforts and costs are commensurate with the benefits of becoming certified.

### Process

- Be a rigorous set of expectations and assessments that assure physicians have the knowledge and ability to meet the highest standards.
- Be a process that is fair, reliable, and valid.
- Include systems that evaluate the effectiveness of the initial certification process.
- Engage and seek participation from stakeholders.
- Provide a longitudinal assessment of resident progression through training that identifies gaps in knowledge, skills, and abilities and culminates in a final set of assessments for certification.
- Leverage multiple measures of performance assessments in the design of the initial certification process.
- Use innovative and state-of-the-art assessment models leveraging new ideas and technologies.

### Content

- Evaluate candidates in the core competencies.
- Integrate diversity, equity, and inclusion principles in assessments and certification activities to ensure that emergency physicians have the capacity to provide equitable and just care.

### Physician Expectations

- Support a culture of professionalism and patient advocacy.
- Assess the capacity of emergency physicians to partner with patients and families in health care decision-making.
- Assess critical decision making, team management, synthesis of data, and the ability to diagnose.
- Assess that emergency physicians can effectively use innovative and clinically advancing technology to provide the best patient care.
- Help emergency physicians become lifelong learners and support ongoing professional development.